



United Nations Educational, Scientific and Cultural Organization

Director, Division of Water Sciences, Secretary of the International Hydrological Programme and Deputy Assistant Director-General for Natural Sciences SC-250 (D-2)

UNESCO is seeking to appoint a renowned scientific leader and manager to serve as Director Division of Water Sciences, Secretary of the International Hydrological Programme (IHP) and Deputy Assistant Director-General for Natural Sciences, based in Paris, France. UNESCO promotes international cooperation in science in the interests of peace, human rights and development. The last decade has seen a significant growth of the freshwater programmes of UNESCO responding to the priority status assigned to freshwater in recent years; as well as to the consideration of the potential impacts of global changes on this basic resource, and to the dramatic rise of freshwater issues in the international development and environment agenda. The incumbent will provide intellectual, strategic and operational leadership for the freshwater programmes of UNESCO. The Division is the responsible unit for two major international water programmes: the International Hydrological Programme (IHP), the only intergovernmental global water science and education programme in the United Nations system, and the United Nations system-wide World Water Assessment Programme Secretariat led and hosted by UNESCO. In addition, it actively collaborates with the UNESCO-IHE Institute for Water Education (Delft, The Netherlands), the largest international postgraduate school in water resources in the world.

Main responsibilities

Under the authority and supervision of the Assistant Director-General for Natural Sciences (ADG/SC), the incumbent is responsible for leading the freshwater programmes of UNESCO. This includes providing vision, strategic planning and overseeing the implementation of regular programme and extrabudgetary activities, as well as managing the staff of the Division of Water Sciences and providing the Secretariat for the International Hydrological Programme (IHP). The incumbent of the post will be responsible for coordinating the sessions of the various intergovernmental bodies of IHP, coordinate the evaluation of the various programmes as well as to ensure the proper coordination and cooperation between IHP and WWAP with particular attention to the timely production of the triennial World Water Development Report. One of the main duties of the incumbent

is to coordinate the preparation of strategic plans for IHP, taking into account the expressed needs of Member States, major United Nations events and objectives, such as the various sessions of CSD, the International Water Decade and the MDGs, activities of the UN-Water as well as the preparation for, and follow-up to the decisions of, the IHP Intergovernmental Council. He/she will pursue an active collaboration with the UNESCO-IHE Institute for Water Education (Delft, The Netherlands).

In addition to his/her programme responsibilities, the incumbent will assume the duties of Deputy Assistant Director-General for Natural Sciences managerial responsibilities on an ongoing basis.

Qualifications and experience

- PhD, Doctorate or equivalent degree in hydrology or water resources engineering/management. Studies in the field of water related environmental and/or economic assessment would be an asset.
- An established and recognized research, educational and publications record and teaching experience at the level of university professor;
- At least 10 to 15 years' extensive experience in water policy and strategy formulation and project management in a research or development projects, working in organization for international technical/scientific cooperation; experience in addressing global water issues would be advantageous;
- Relevant and recognized working experience at the international level and preferably in the United Nations system would be an asset;
- Relevant experience within government in the water sector in development, planning and implementation and at policy level would be an asset.
- Working knowledge with excellent drafting skills in one of the working languages (English and French). Knowledge of the second one is strongly desirable. Language training will be mandatory in order to acquire the required level of the second working language in a reasonable time frame.

Competencies

The successful candidate should be able to demonstrate the following competencies:

- Recognized leadership and excellent capabilities to lead a demanding multidisciplinary work programme;
- Ability for strategic planning and management, including capacity to administer extensive programmes and financial resources and ability to lead complex negotiations with diplomacy and sense of tact.
- Proven managerial skills leading international scientific/technical cooperation programmes/projects, including staff management, fundraising and handling of the relevant administrative arrangement with international/intergovernmental organizations;
- Demonstrated excellent communication, advocacy, analytical and writing skills;
- Capacity to provide intellectual leadership, to guide and motivate staff in a multicultural environment and to exercise supervision and control.

Terms and conditions

The post is at grade D-2 common to the United Nations system, with a salary composed of base salary and post adjustment, which, at the present dollar exchange rate, totals approximately US \$188,093 (with dependants) or US \$172,799 (without dependants) per annum, exempt from taxation. In addition, UNESCO offers an attractive benefits package,

including 30 days' annual vacation, home travel and education grant for dependent children, pension plan and medical insurance.

Please note that UNESCO is a non-smoking Organization.

How to apply

Candidates wishing to apply for this post should do so through the following website: <http://www.unesco.org/employment>

Candidates without easy access to the Internet may, exceptionally, apply by mail, by sending a full curriculum vitae in English or French, preferably on the official UNESCO curriculum vitae form, showing their nationality, date of birth and gender, to:

Chief, Recruitment and Classification Section, Bureau of Human Resources Management, UNESCO, 7 Place de Fontenoy, 75352 Paris 07-SP, France.

An Assessment Centre may be used in the recruitment process of this post.

Applications should reach UNESCO **before 23 January 2010**. Please quote post number "SC-250".

THERE IS NO APPLICATION, PROCESSING OR OTHER FEE AT THIS OR AT ANY STAGE OF THE PROCESS.

UNESCO is committed to gender equality in its programming and to gender parity within the Secretariat. Therefore, women candidates are strongly encouraged to apply, as well as nationals from non- and under-represented Member States.